#### STATUTORY INSTRUMENTS

THE following documents are published with and form part of this Gazette:

No. 73 of 2024 — Value Added Tax (Amendment of Schedule 3) (No. 3) Order.

No. 74 of 2024 — Micro and Small Scale Business Enterprises (Declaration of a Small Scale Business Enterprise) (Excelsior Management Incorporated) Order.

No. 75 of 2024 — Legal Profession (Eligibility) (Vindra Karen Maharaj) Order.

#### **TEACHING SERVICE COMMISSION**

#### TEMPORARY APPOINTMENT

#### **DISTRICT I**

#### BABONNEAU R. C. PRIMARY SCHOOL

 Ryan Joseph, to the post of Teacher II(b), for the period April 15, 2024 to July 07, 2024.

#### BOGUIS R. C. PRIMARY SCHOOL

- Darren Jules, to the post of Teacher II(b), for the period April 15, 2024 to July 05, 2024.
- Neil Chadrick Francis, to the post of Teacher III(b), for the period April 15, 2024 to July 05, 2024.

#### CORINTH SECONDARY SCHOOL

 Raphael Ramchand Mohara, to the post of Teacher III(b), for the period February 15, 2024 to May 31, 2024.

#### **DISTRICT II**

#### ST. MARY'S COLLEGE

 Sherma Javlyn Gustave, to the post of Graduate Teacher III, for the period April 15, 2024 to July 31, 2024.

#### CARMEN RENÉ MEMORIAL SCHOOL

 Curline Lissa Joseph, to the post of Teacher II(b), for the period April 15, 2024 to July 07, 2024.

#### CAMILLE HENRY MEMORIAL SCHOOL

 Shane Dieudonne, to the post of Teacher III(b), for the period April 15, 2024 to July 05, 2024.

#### <u>CASTRIES COMPREHENSIVE SECONDARY</u> SCHOOL

 Kurtley Auguste, to the post of Teacher III(b), for the period April 15, 2024 to July 05, 2024.

#### DISTRICT III

#### AVE MARIA GIRLS' PRIMARY SCHOOL

• Currica Opal Clarke, to the post of Graduate Teacher III, for the period April 15, 2024 to July 31, 2024.

#### <u>LEON HESS COMPREHENSIVE SECONDARY</u> SCHOOL

• Emme Ann Dilsuk, to the post of Teacher III(b), for the period April 22, 2024 to July 05, 2024.

#### DISTRICT V

#### RICHFOND COMBINED SCHOOL

 Chrisa C. Norbert, to the post of Teacher II(a), for the period March 04, 2024 to July 31, 2024.

#### GRANDE RIVIERE SECONDARY SCHOOL

- Yod N. Fevrier, to the post of Graduate Teacher I, for the period April 15, 2024 to July 31, 2024.
- Tysia Marva Edward, to the post of Graduate Teacher I, for the period April 15, 2024 to July 31, 2024.
- Quiana I. Marquis, to the post of Teacher II(a), for the period April 15, 2024 to July 05, 2024.

#### DENNERY PRIMARY SCHOOL

Rema Mc Farlane, to the post of Teacher II(b), for the period February 02, 2024 to February 19, 2024.

#### DISTRICT VI

#### <u>BEANEFIELD COMPREHENSIE SECONDARY</u> SCHOOL

Jordan S. E. Joseph, to the post of Teacher III(b), for the period April 15, 2024 to June 28, 2024.

#### **DISTRICT VII**

#### LABORIE R. C. GIRLS' PRIMARY SCHOOL

Sherry Jn Baptiste, to the post of Teacher II(a), for the period March 13, 2024 to March 28, 2024.

#### **DISTRICT VIII**

#### LES ETANGS COMBINED SCHOOL

 Shaquanna S. Seale, to the post of Teacher II(a), for the period April 15, 2024 to July 05, 2024.

## SOUFRIERE COMPREHENSIVE SECONDARY SCHOOL

• Nicole C. Antoine, to the post of Teacher II(a), for the period April 15, 2024 to July 31, 2024.

#### **RESIGNATION**

#### **DISTRICT II**

#### ST. MARY'S COLLEGE

 Clendon Biscette, Graduate Teacher II, effective September 01, 2023.

#### CARMEN RENÉ MEMORIAL SCHOOL

 Deon Alfay-Mason, Graduate Teacher II, effective April 01, 2024.

#### **DISTRICT III**

#### <u>LEON HESS COMPREHENSIVE SECONDARY</u> SCHOOL

 Anthony Wilkie Jr., Teacher II(a), step 3, effective March 29, 2024.

#### DISTRICT IV

#### PATRICIA D. JAMES SECONDARY SCHOOL

- Chantal Alcide-Gordon, Teacher III(a), effective April 14, 2024.
- Gregory Hippolyte, Graduate Teacher I, effective January 08, 2024.

#### **DISTRICT V**

#### MICOUD SECONDARY SCHOOL

- Caredy Felix, Teacher III(b), effective March 31, 2024.
- Solange Charlery, Graduate Teacher II, effective April 16, 2024.

#### GRANDE RIVIERE SECONDARY SCHOOL

 Simmons Jules, Graduate Teacher II, effective March 11, 2024.

#### **ACTING APPOINTMENTS**

#### DISTRICT I

#### SAINT LUCIA SPORTS ACADEMY

 Victor Cornibert, Graduate Teacher III, Saint Lucia Sports Academy, to the post of Vice Principal II, Saint Lucia Sports Academy, for the period May 02, 2024 to July 31, 2024.

#### DISTRICT III

#### ENTREPOT SECONDARY SCHOOL

 Omar Jordan, Graduate Teacher II, Entrepot Secondary School, to the post of Curriculum Officer IV, (Curriculum Specialist), Curriculum and Materials Development, for the period April 02, 2024 to December 31, 2024.

#### DISTRICT VIII

#### CANARIES INFANT SCHOOL

 Maisie Jn. Baptiste-Sydney, Graduate Teacher III, Canaries Infant School, to the post of Principal I, Canaries Infant School, for the period May 01, 2024 to March 31, 2025.

#### CANARIES PRIMARY SCHOOL

 Nadezahe Lucien, Graduate Teacher III, Canaries Primary School, to the post of School Guidance Counsellor III, Soufriere Comprehensive Secondary School, for the period May 03, 2024 to March 31, 2025

#### <u>SOUFRIERE COMPREHENSIVE SECONDARY</u> SCHOOL

 Zial Williams, Graduate Teacher III, Soufriere Comprehensive Secondary School, to the post of Vice Principal I, Soufriere Comprehensive Secondary School, for the period April 15, 2024 to July 31, 2024.

#### **EARLY RETIREMENT**

#### **DISTRICT V**

#### TI ROCHER MICOUD COMBINED SCHOOL

 Andrea R. Alfred, Graduate Teacher III, Ti Rocher Micoud Combined School, effective December 31, 2024, at the age of fifty-nine (59) years.

#### RELEASE FROM TEACHING SERVICE

- Mrs. Oneeka Baird, Vice Principal II, Ministry of Education, Sustainable Development, Innovation, Science, Technology and Vocational Training (Department of Education, Innovation and Vocational Training – Secondary Education), to take up a post in the Public Service, for the period May 02, 2024 to July 31, 2024.
- Ms. Leanna Wallace, Graduate Teacher III, Ministry of Education, Sustainable Development, Innovation, Science, Technology and Vocational Training (Department of Education, Innovation and Vocational Training Secondary Education), to take up a post in the Public Service, for the period May 06, 2024 to October 15, 2024.

#### **PROMOTIONS**

#### **DISTRICT I**

#### BABONNEAU SECONDARY SCHOOL

 Alice L. Medard, Graduate Teacher III, Babonneau Secondary School, to the post of School Guidance Counsellor III, Babonneau Secondary School, effective April 03, 2024.

#### **DISTRICT II**

#### <u>CASTRIES COMPREHENSIVE SECONDARY</u> SCHOOL

Jean Dupal-Albertie, Graduate Teacher III, Castries Comprehensive Secondary School, to the post of Education Officer I, National Enrichment and Learning Unit (NELU), effective April 03, 2024.

#### CAMILLE HENRY MEMORIAL SCHOOL

 Tamara Smith St. Marthe, Graduate Teacher III, Camille Henry Memorial School, to the post of Principal I, Bocage Combined School, effective April 03, 2024.

#### **DISTRICT III**

#### CASTRIES ANGLICAN PRIMARY SCHOOL

 Tobitha C. Prospere, from the post Teacher III(a), to the post of Graduate Teacher II, effective January 01, 2024.

#### ST. JOSEPH'S CONVENT

 Arletta Tracy Samuel, from the post Teacher III(a), to the post of Graduate Teacher II, effective January 01, 2024.

#### DISTRICT VIII

#### SOUFRIERE PRIMARY SCHOOL

 Carina Snagg, from the post Teacher III(a), to the post of Graduate Teacher II, effective January 01, 2024.

#### <u>SOUFRIERE COMPREHENSIVE SECONDARY</u> SCHOOL

 Eva Beata Cazaubon, from the post Graduate Teacher II, to the post of Graduate Teacher III, effective January 01, 2024.

#### SPECIAL EDUCATION

#### LADY OPPORTNITY OPPORTUNITY CENTRE

• Jeannie Lalsha Gustave, from the post Graduate Teacher II, to the post of Graduate Teacher III, effective January 01, 2024.

#### **VACANCY NOTICES**

#### GOVERNMENT OF SAINT LUCIA

Ministry of the Public Service, Home Affairs, Labour and Gender Affairs (Department of Labour)

### POST OF ASSISTANT LABOUR COMMISSIONER

#### **RESPONSIBILITIES AND RELATIONSHIPS**

- 1. To formulate, administer and enforce labour legislation and policies; adjudicate and conciliate on labour matters and industrial disputes; conduct and direct investigations; approve and monitor the implementation of interventions and ensure the availability of data and information on labour markets and trends, to maintain a stable industrial relations climate in compliance with legislative requirements.
- 2. Responds to the Deputy Labour Commissioner and liaises with public and private sector employees, employers, representative agencies, the general public, Department of Statistics, National Insurance Corporation and other government, and non-governmental and international agencies on matters relating to work in progress.

#### **DUTIES AND TASKS**

- Leads and manages assigned staff through target setting, continuous dialogue, mentoring, coaching, assessment of staff performance, identifying training needs and gaps, and managing leave, to ensure effective performance management and promote employee wellbeing.
- 2. Assists in the preparation of the work programme for the Department in line with the Ministry's strategic objectives, through strategic planning exercises, consultation with stakeholders and reviewing

- key evidence-based information, to enable the determination of targets, milestones and deadlines.
- 3. Assists in the formulation and implementation of policies and programmes by conducting research, collaborating with stakeholders and preparing documentation, to enable effectiveness of operations.
- 4. Directs and conducts investigations of labour matters by reviewing complaint intake reports, directing and conducting workplace visits, reviewing investigation reports, approving recommendations for intervention and monitoring implementation, to ensure compliance with legislation.
- 5. Advises on labour and/or trade disputes by hearing matters and making recommendations, to effect resolutions which are in accordance with legislation and best practice.
- 6. Implements and monitors strategies for settling labour issues and/or industrial disputes by utilising applicable methodologies, hearing matters and making recommendations based on findings, in keeping with legislative requirements, to maintain a harmonious industrial relations climate.
- 7. Leads the monitoring and assessment of the implementation of workplace practices as prescribed in binding agreements by conducting site visits and interviews, reviewing documentation and standard operating procedures, and comparing against requirements, to promote accountability and ensure that contractual obligations are met.
- 8. Monitors employment practices for foreign nationals by conducting investigations and utilising work permit controls/systems, for the identification of infractions and to ensure adherence with contractual and legislative requirements.

- Conducts research and analysis on global labour trends, by reviewing International Labour Organisation guidelines, regional initiatives and adjudicated labour cases, to inform decision-making and policy formulation.
- 10. Employs a tripartite approach to collective bargaining by providing advice to guide policy implementation and participating in dialogue amongst social partners as well as monitoring and evaluating their labour practices to foster a harmonious industrial relations climate.
- 11. Facilitates the certification and decertification of representative agencies by overseeing the preparatory measures and the balloting and results process to ensure the integrity of the elections.
- 12. Assists with the management of the Labour Market Information System by reviewing data collected regarding labour market actors, their environment and labour market institutions, policies and regulations, to ensure the retention and accessibility of data that serve the information needs of stakeholders and enable reporting obligations.
- 13. Monitors local and regional labour market trends by undertaking environmental scanning, reviewing and analysing data collected on the labour market and reporting on findings, to determine sector vulnerability and aid decision making for policy formulation.
- 14. Ensures continuous public education, awareness and familiarity with the work of the Department and the contributions of donor agencies by designing, coordinating and implementing an annual calendar of activities for a national outreach programme to foster public appreciation and create opportunities/avenues for broader stakeholder engagements.
- 15. Collaborates with stakeholders in the design, implementation and delivery of training exercises, workshops and educational activities targeted atcommunities, schools and institutions to promote awareness in industrial and labour relations.
- 16. Oversees the preparation of standard reports, forms and material by reviewing documents and providing feedback, to ensure conformity to established standards and to maintain consistency.
- 17. Supports the review of relevant legislation, policies and procedures through research and consultation with stakeholders and making recommendations that are constitutionally sound to enable legal reform and decision making.
- 18. Assists with the development, implementation and monitoring of the budget of the Division, in collaboration with the Budget and Finance Unit, attending budget planning meetings to enable access to funds for programme implementation, to ensure the effective use of resources and to facilitate early detection and management of budget variations.

- 19. Empowers assigned staff to resolve inquiries and/ or complaints from internal and external customers through established monitoring mechanisms, intervening in exceptional circumstances and maintaining an issues log, to enable excellent service delivery and maximise customer satisfaction.
- 20. Supervises the development, implementation and maintenance of proficient records management systems in accordance with standard operating procedures, to ensure the retention and accessibility of data that serve the information needs of stakeholders, enable reporting obligations, and promote accountability and transparency.
- 21. Establishes linkages with relevant stakeholders through collaboration and networking at the local, regional and international levels, to enable information sharing, knowledge transfer and the identification of requisite resources to fulfil the mandate of the department.
- 22. Prepares status reports on work plans, in accordance with standard operating procedures, to allow for a review of set targets and objectives, facilitate decision-making and promote accountability.
- 23. Performs any other job-related duties as may be assigned.

#### CONDITIONS

- 1. Congenial accommodation is provided within a general administrative office with field work conducted.
- 2. Institutional support is provided through the Constitution of Saint Lucia, civil service rules and regulations, collective agreements, standard operating procedures, Estimates of Revenue and Expenditure, Public Finance Management Act, 2020, International Labour Organization standards, Labour Act, Cap 16.04 and other relevant policy documents.
- 3. Opportunities exist for personal development through established orientation and training programmes, as outlined in the Training and Development Policy for the Saint Lucia Public Service. 4. May be required to work beyond the normal working hours.
- 5. Required to remain current on practices and developments in strategic leadership and management and labour and industrial relations fields.
- 6. Required to demonstrate political acuity.
- 7. Required to maintain integrity, confidentiality, and professionalism in the conduct of duties.
- 8. Required to be punctual and present for work, meetings and other official appointments and activities.
- 9. Functions in a scheduled travelling post with travel allowance in accordance with that stipulated in the terms and conditions of employment.
- Required to own and maintain a motor vehicle for the proper performance of duties and to possess a valid driver's licence.

- 11. May be required to travel regionally and internationally in the conduct of duties.
- 12. Salary and benefits are in accordance with that stipulated in the terms and conditions of employment.
- Required to conduct duties in varying locations and weather conditions with possible exposure to volatile situations.

#### **KNOWLEDGE, SKILLS AND ABILITIES**

- 1. Advanced knowledge of the structure of the public service and ability to interpret and apply its administrative policies and procedures.
- 2. Advanced knowledge of, and the ability to interpret and apply the provisions of the Constitution of Saint Lucia, civil service rules and regulations, collective agreements, International Labour Organization standards, Labour Act, Cap 16.04, International Labour Organization conventions, standard operating procedures, Estimates of Revenue and Expenditure, Public Finance Management Act, 2020 and other relevant policy documents.
- Advanced knowledge of, and ability to interpret and apply principles and practices of industrial and labour relations.
- 4. Advanced analytical and conceptualisation skills.
- 5. Advanced leadership and management skills with the ability to inspire and motivate staff.
- 6. Advanced interpersonal skills and demonstrates emotional intelligence.
- 7. Advanced negotiation and mediation skills.
- 8. Advanced oral and written communication, listening and presentation skills.
- Advanced organisational and project management skills.
- 10.Intermediate computer literacy skills; with the ability to manipulate software applications such as word processing, databases, spreadsheets, presentation programmes and labour information software.
- Ability to effectively develop and maintain working relationships with team members and other stakeholders.
- 12. Ability to manage time, meet deadlines and remain calm under pressure.
- 13. Ability to adapt to organisational change.

#### **EVALUATION CRITERIA**

- 1. Demonstrated knowledge of the structure of the public service and ability to interpret and apply its administrative policies and procedures.
- 2. Demonstrated knowledge of, and the ability to interpret and apply the provisions of the Constitution of Saint Lucia, civil service rules and regulations,

- collective agreements, standard operating procedures, Estimates of Revenue and Expenditure, Public Finance Management Act, 2020, International Labour Organisation standards, Labour Act, Cap 16.04, International Labour Organization conventions and other relevant policy documents. 3. Demonstrated knowledge of, and ability to interpret and apply principles and practices of industrial and labour relations.
- 4. Demonstrated analytical and conceptualisation skills.
- 5. Demonstrated leadership and management skills.
- 6.Demonstrated interpersonal skills and emotional intelligence.
- 7. Demonstrated negotiation and mediation skills.
- 8. Demonstrated effectiveness of oral and written communication, listening and presentation skills.
- Demonstrated organisational and project management skills.
- 10. Demonstrated computer literacy skills.
- 11. Demonstrated ability to effectively develop and maintain working relationships with team members and other stakeholders.
- 12. Demonstrated ability to manage time, meet deadlines and remain calm under pressure.
- 13.Demonstrated ability to maintain integrity, confidentiality, and professionalism in the conduct of duties.
- 14. Demonstrated ability to exercise initiative and judgment in the execution of duties.
- 15. Demonstrated ability to complete assignments and tasks as defined by performance targets.
- 16. Demonstrated ability to remain current on practices and developments in strategic leadership and management and labour and industrial relations fields.
- 17. Demonstrated political acuity.
- 18. Demonstrated ability to prepare and submit reports that meet established standards.
- 19. Demonstrated ability to adapt to organisational change.

#### **QUALIFICATIONS AND EXPERIENCE**

- 1. Master's Degree in Industrial/Labour Relations plus two (2) years' experience in a post at Grade 12 or above; or two (2) years' relevant professional experience; **OR**
- 2. Master's Degree in Industrial/Labour Relations plus four (4) years' experience in a post at Grade 10; or four (4) years' relevant professional experience; **OR**
- 3. Bachelor's Degree in Industrial/Labour Relations plus two (2) years' experience at Grade 13 or above; or two (2) years' relevant professional experience.

#### **SALARY**

Salary is at the rate of **EC\$69,790.08** per annum (Grade 15 Step 1).

#### **HOW TO APPLY**

Applications should be made on the prescribed Government of Saint Lucia Employment Application Form and should be accompanied by certified copies of documents pertaining to qualifications, two (2) recent references and one (1) passport sized photograph along with other specified requirements.

Applications should be addressed to:

The Secretary
Public Service Commission
Sir Stanislaus James Building
The Waterfront
Castries, St. Lucia

Applications should reach the address no later than June 14, 2024.

Only suitable candidates will be acknowledged.

Please be advised that <u>only</u> the candidates with the best qualifications and experience will be short listed for interviews. Therefore, candidates who meet the minimum qualifications and experience may not be considered for an interview.

#### GOVERNMENT OF SAINT LUCIA

Department of Education, Innovation and Vocational Training (Secondary Education)

## POST OF PROGRAMME DIRECTOR RESPONSIBILITIES AND RELATIONSHIPS

- To provide leadership in the administration of academic and sporting programmes; oversee curriculum design; and develop and implement sports performance training and recruitment drives, for the identification, selection and development of skilled and competitive student-athletes, and to foster effective and efficient operations.
- 2. To manage assigned staff and resources to ensure work programmes are implemented in accordance with legislative and operational requirements and established labour practices.
- 3. Responds to the Chief Education Officer and liaises with the Curriculum and Materials Development Unit (CAMDU), national federations and sporting associations, principals, community clubs, International Federation of Football Association (FIFA), World Athletics and affiliates, Saint Lucia Olympic Committee, universities and colleges and other key stakeholders on matters relating to work in progress.

#### **DUTIES AND TASKS**

 Directs the operations of the Sports Academy by leading sports management and marketing programmes;

- overseeing academic instructions, athletic training, coaching and performance management; and the implementation of sporting and academic initiatives, to enable the teaching and training of athletes for progression to collegiate, amateur or professional levels, in compliance with educational policies and legislative requirements.
- Prepares the work programme for the Academy in line with the Department's strategic objectives, through strategic planning, consultation with stakeholders and team members and review of key evidence-based reports/documentation, to enable the determination of targets, milestones and deadlines.
- 3. Leads and manages assigned staff through target setting, continuous dialogue, mentoring, coaching, assessment of staff performance, identifying training needs and gaps, and managing leave, to ensure effective performance management and promote employee wellbeing.
- 4. Develops and conducts assessments of learning and training needs by administering pre-approved tests, conducting interviews and surveys, and consulting with stakeholders, to provide recommendations for effective curriculum development that foster positive learning outcomes towards the attainment of educational goals.
- 5. Oversees and participates in the design and implementation of training programmes through the preparation of sport-specific training, fitness courses and schedules of activities, for optimisation of talent development and enhancement of athleticism in compliance with local, regional and international sporting federation requirements.
- 6. Designs curricula for sports courses through the formulation of objectives, planning and conceptualising activities, research and analysis, content and method selection and evaluating and reviewing best practices, in collaboration with the Curriculum and Materials Development Unit (CAMDU), to enable a structure for delivering quality education and identifying measurable learning outcomes.
- 7. Creates awareness of the Academy and the contributions of sponsors and donors by developing public relations programmes, strategies and campaigns, and designing, implementing and coordinating an annual calendar of activities for national outreach initiatives, to increase support for sporting initiatives and foster stakeholder engagement.
- 8. Directs and participates in the recruitment and selection of athletes through the development, implementation and review of policies and procedures for talent identification and attending sporting events at educational institutions and of national sporting federations, to scout and attract student-athletes that meet the entry requirements of the academy.
- Develops and maintains a calendar of sporting events by obtaining an event list from national federations

- and scheduling interscholastic, national federation and internal activities, for the participation and assessment of student-athletes at sporting activities, to determine competency for regional and international competition.
- 10. Participates in the performance assessment and identification of intervention programs for student-athletes by assessing reports on subject level performance in collaboration with academic and coaching staff, assessing performance reports and identifying subject matter experts, to make recommendations and identify solutions that support the enhancement of academic and sporting outcomes.
- 11. Supports the sourcing of funding from donor agencies in accordance with established procedures, to increase access to funding for the implementation and sustainability of programme initiatives.
- 12. Develops and updates standard operating procedures by undertaking research and analysis, creating processes in line with best practices and collaborating with stakeholders, to provide instructions and guidance for uniformity in the conduct of operational activities.
- 13. Develops, implements and maintains physical development tracking systems for athletes by collecting, recording, and collating data; and presenting statistical information of achievements, to permit effective monitoring and evaluation and the implementation of performance improvement programmes.
- 14. Establishes and administers an inventory control system by developing an asset register, monitoring stock levels and developing an issues log, to ensure the availability of resources for seamless operations and accountability.
- 15. Oversees the procurement of goods and services by undertaking market research, assessing supplier documents and requisitions and facilitating the processing of payments, to ensure efficiency in operations in compliance with the Public Finance Management Act, 2020.
- 16. Reviews ongoing programmes by undertaking assessments of coaching and sporting programmes of activities and student performance, to enable the preparation of reports with recommendations and solutions for improvements.
- 17. Assists with the development of the annual budget and coordination of the budgetary process of the Sports Academy by assessing programme initiatives, to establish strategic linkages, conducting research and analyses and participating in budget planning meetings, to ensure availability of funds for programme implementation, in alignment with strategic objectives.
- 18. Represents the Sports Academy on committees, conferences and meetings at the local, regional and

- international levels to articulate government's policy position and foster networking and alliances.
- 19. Establishes quality assurance standards and guidelines including monitoring mechanisms for responding to and resolving inquiries and/or complaints from internal and external customers and ensuring the maintenance of an issues log so that excellent service delivery and customer satisfaction are maintained.
- 20. Establishes linkages with relevant stakeholders through collaboration and networking at the local, regional and international levels, to enable information sharing, knowledge transfer and the identification of requisite resources to fulfil the mandate of the Department.
- 21. Ensures the development, implementation, and maintenance of proficient records management systems in accordance with standard operating procedures, to ensure the retention and accessibility of data that serve the information needs of stakeholders, enable reporting obligations and promote accountability and transparency.
- 22. Prepares status reports on the work programme of the Department, in accordance with standard operating procedures, to allow for a review of set targets and objectives, facilitate decision-making and promote accountability.
- 23. Performs any other job-related duties as may be assigned.

#### **CONDITIONS**

- Congenial accommodation is provided within a general administrative office.
- 2. Institutional support is provided through the Constitution of Saint Lucia, civil service rules and regulations, collective agreements, standard operating procedures, Occupational Safety and Health, Part 4 of the Labour Act, Cap 16.04, Estimates of Revenue and Expenditure, Public Finance Management Act, 2020, Education Act, 1999 and any other relevant policy documents.
- 3. Opportunities exist for personal development through established orientation and training programmes, as outlined in the Training and Development Policy for the Saint Lucia Public Service.
- 4. May be required to work beyond the normal working hours.
- 5. Required to remain current on practices and developments in sports management and education administration.
- 6. Required to demonstrate political acuity.
- 7. Required to maintain integrity, confidentiality and professionalism in the conduct of duties.
- 8. Required to be punctual and present for work, meetings and other official appointments and activities.

- May be required to travel regionally and internationally in the conduct of duties.
- 10. Salary and benefits are in accordance with that stipulated in the terms and conditions of employment.

#### **KNOWLEDGE, SKILLS AND ABILITIES**

- 1. Expert knowledge of, and ability to interpret and apply theories and practices of sports management and education administration.
- 2. Advanced knowledge of the structure of the public and teaching service and ability to interpret and apply its administrative policies and procedures.
- Advanced knowledge of, and ability to interpret and apply current and emerging trends in the various sporting disciplines, coaching methodologies and matriculation standards, benchmarks and requirements for entry into college programs and universities.
- 4. Advanced knowledge of, and ability to interpret and apply the Estimates of Revenue and Expenditure, Occupational Safety and Health, Part 4 of the Labour Act, Cap 16.04, Public Finance Management Act, 2020, Education Act, 1999, collective agreements, civil service rules and regulations, standard operating procedures and any other relevant policy documents.
- 5. Expert leadership and management skills with the ability to inspire and motivate employees.
- 6. Expert interpersonal skills and consistently demonstrates emotional intelligence.
- 7. Expert oral and written communication, listening and presentation skills.
- 8. Expert negotiation and mediation skills.
- 9. Advanced analytical and conceptualisation skills.
- 10. Advanced organisational and project management skills.
- 11. Intermediate computer literacy skills; with the ability to manipulate software applications such as word processing, databases, spreadsheets, presentation programmes and asset registry.
- 12. Ability to formulate policies, prepare briefs, budget proposals and grant funding documents.
- 13. Ability to effectively develop and maintain working relationships with team members and other stakeholders.
- 14. Ability to manage time, meet deadlines and remain calm under pressure.
- 15. Ability to exercise initiative and judgment in the execution of duties.
- 16. Intellectually acute, visionary and innovative.

17. Ability to adapt to organisational change.

#### **EVALUATION CRITERIA**

- 1. Demonstrated knowledge of, and the ability to interpret and apply theories and practices of sports management and education administration.
- 2. Demonstrated knowledge of the public and teaching service and ability to interpret and apply its administrative policies and procedures.
- Demonstrated knowledge of, and ability to interpret and apply current and emerging trends in the various sporting disciplines and coaching methodologies and matriculation standards, benchmarks and requirements for entry into college programs and universities.
- 4. Demonstrated knowledge of, and ability to interpret and apply the Estimates of Revenue and Expenditure, Occupational Safety and Health, Part 4 of the Labour Act, Cap 16.04, Public Finance Management Act, 2020, Education Act, 1999, collective agreements, civil service rules and regulations, standard operating procedures and any other relevant policy documents.
- 5. Demonstrated leadership and management skills.
- 6. Demonstrated interpersonal skills and emotional intelligence.
- 7. Demonstrated effectiveness of oral and written communication, listening and presentation skills.
- 8. Demonstrated negotiation and mediation skills.
- 9. Demonstrated analytical and conceptualisation skills.
- 10. Demonstrated organisational and project management skills
- 11. Demonstrated computer literacy skills.
- 12. Demonstrate ability to formulate policies, prepare briefs, budget proposals and grant funding documents.
- 13. Demonstrated ability to effectively develop and maintain working relationships with team members and other stakeholders.
- 14. Demonstrated ability to manage time, meet deadlines and remain calm under pressure.
- 15.Demonstrated ability to maintain integrity, confidentiality, and professionalism in the conduct of duties.
- 16.Demonstrated ability to exercise initiative and judgment in the execution of duties.
- 17. Demonstrated intellectual acuity and ability to be visionary and innovative.
- 18.Demonstrated ability to complete assignments and tasks as defined by performance targets.
- 19. Demonstrated political acuity.

- 20. Demonstrated ability to remain current on practices and developments in sports management and education administration.
- 21. Demonstrated ability to prepare and submit reports that meet established standards.
- 22.Demonstrated ability to adapt to organisational change.

#### **QUALIFICATIONS AND EXPERIENCE**

- Master's Degree in Sports Administration, Physical Education, Education Administration or related field of study, plus two (2) years' experience in a post at Grade 12 or above; or two (2) years' relevant professional experience; **OR**
- Master's Degree in Sports Administration, Physical Education, Education Administration or related field of study plus four (4) years' experience in a post at Grade 10; or four (4) years' relevant professional experience;
   OR
- 3. Bachelor's Degree plus Post Graduate Diploma in Sports Administration, Physical Education, Education Administration or related field of study, plus three (3) years' experience in a post at Grade 12; or three (3) years' relevant professional experience; **OR**
- 4. Bachelor's Degree in Sports Administration, Physical Education, Education Administration or related field

of study, plus four (4) years' experience at Grade 12; or four (4) years' relevant professional experience.

#### **SALARY**

Salary is at the rate of **EC\$73,901.16** per annum (Grade 16 Step 1).

#### **HOW TO APPLY**

Applications should be made on the prescribed Government of Saint Lucia Employment Application Form and should be accompanied by certified copies of documents pertaining to qualifications, two (2) recent references and one (1) passport sized photograph along with other specified requirements.

Applications should be addressed to:

The Secretary
Public Service Commission
Sir Stanislaus James Building
The Waterfront
Castries, St. Lucia

Applications should reach the address no later than Friday, June 14, 2024.

Only suitable candidates will be acknowledged.

Please be advised that <u>only</u> the candidates with the best qualifications and experience will be short listed for interviews. Therefore, candidates who meet the minimum qualifications and experience may not be considered for an interview.

#### **NOTICES**

THE public is hereby notified that His Excellency the Acting Governor General, acting on the advice of the Prime Minister in accordance with the provisions of Sections 60 (4) and section 62 of the Saint Lucia Constitution Order 1978 No. 1901, has re-assigned ministerial portfolios as follows:

MINISTER/STYLE	MINISTRY/DEPARTMENT	SUBJECT AREAS	
Hon. Philip J. Pierre	Prime Minister's Office	■ Cabinet Matters	
Prime Minister and Minister for		■ Ceremonial Matters	
Finance, Economic Development		■ Custody of Public Seal	
and Youth Economy and Minister		■ Disaster Management	
for Justice and National Security		■ Internal Ministerial Coordination	
		■ Regional Integration Unit	
		■ Printing Establishment	
		■ Integrity Commission	
		■ Service Commissions	
		■ Parastatal Monitoring	
		■ Committee of the Prerogative of Mercy	

MINISTER/STYLE	MINISTRY/DEPARTMENT	SUBJECT AREAS	
Hon. Philip J. Pierre  Prime Minister and Minister for Finance, Economic Development and Youth Economy and Minister for Justice and National Security	Justice	<ul> <li>Policy, Planning and Administrative Services</li> <li>Crown Persecution Service</li> <li>Eastern Caribbean Supreme Court</li> <li>Supreme Court</li> <li>District Court</li> <li>Forensic Science Services</li> <li>Computer Aided Transcription Reporting Unit</li> </ul>	
	National Security	<ul> <li>Royal Saint Lucia Police Force</li> <li>National Security Operations</li> <li>Internal Security</li> <li>External Security and Defense</li> <li>Immigration</li> </ul>	

MINISTER/STYLE	MINISTRY/DEPARTMENT	SUBJECT AREAS
Hon. Ernest Hilaire	Tourism	■ Tourism Policy and Strategy
Minister for Tourism, Investment,		■ Hostess Programme
Creative Industries, Culture and	1	■ Product Development & Tourism
Information		■ Education
		■ Tourism Marketing & Public Relations
		■ Hospitality Services
		■ Nature Heritage Tourism
		■ Beautification
		■ Lifeguard Services
		■ Vendors Licensing & Development
		■ Control and Maintenance of Beaches
		■ National Conservation Authority
	Investment	■ Investment Policy
		■ Investment Promotion
		■ Investment Facilitation
		■ Citizenship by Investment
		■ Alien Landholding License
	Gaming	■ Gaming Policy
		■ Regulations and Licensing
	Culture	■ Creative Industries
		<ul> <li>Cultural Policy, Planning and Implementation</li> </ul>
	Information	■ Government Information Services
		■ National Television Network (NTN)
		■ Promotion of Broadcasting Development

MINISTER/STYLE	MINISTRY/DEPARTMENT	SUBJECT AREAS	
Hon. Jeremiah Norbert	Home Affairs	■ Fire Service	
Minister in the Office of the Prime		■ Correctional Facility	
Minister responsible for Home		■ Probation and Parole Services	
Affairs, Crime Prevention and		■ Citizenship	
Persons with Disabilities		■ Youth Delinquency Services	
	Crime Prevention	■ Crime Prevention	
		■ Crime Mitigation	
	Persons with disabilities	■ Care for Persons with Disabilities	

MINISTER/STYLE	MINISTRY/DEPARTMENT	SUBJECT AREAS	
Hon. Dr. Virginia Albert-Poyotte	Public Service	Civil Establishment	
Minister for the Public Service,		■ Organizational Structure	
Labour and Gender Affairs		■ Facility Management	
		■ Data and Records Management	
		■ In-Service Training	
		■ Human Resource Development	
		■ Personnel Administration	
		■ Negotiations	
		■ Public Sector Reform	
		■ E-Government	
	Labour	■ Labour and Industrial Relations	
		■ Labour Disputes	
		■ Registration of Trade Unions	
		■ Minimum Wage Council	
		■ Work Permit Services	
		■ Labour Education	
		■ Coordinator of Overseas Employment Programmes	
		■ Occupational Health and Safety	
	Gender Affairs	■ Gender Research and Analysis	
		■ Gender Violence	
		■ Gender Training Sensitization and Mainstreaming	
		■ Gender Equity	
		■ Legal Aid Service	
		■ Shelter of Women & Children	

MINISTER/STYLE	MINISTRY/DEPARTMENT	SUBJECT AREAS	
Hon. Joachim Andre Henry	Equity	■ Ecclesiastical Affairs – Assistance to Churches	
Minister for Equity, Social Justice and Empowerment		■ Public Assistance	
and Empowerment		■ Rural Employment Programme	
		■ Poverty Mitigation Programmes	
		■ Saint Lucia Social Development Fund	
		■ Basic Needs Trust Fund	
	Gender Affairs	■ Family & Childcare	
		■ Public Assistance/Medical Assistance	
		■ Welfare Services	
		■ Boys Training Centre	

GOVERNMENT HOUSE SAINT LUCIA May 15, 2024

#### **DEVELOPMENT CONTROL AUTHORITY**

THE Development Control Authority is considering an application for suitability of land use for a touristic development on Block 1458B Parcel 648 located at Cap Estate. Gros Islet.

The total area comprises 0.25 hectare (0.6 acre) and is bounded as follows:

North - by Block 1458B Parcel 11 South - by Block 1458B Parcels 647 and 646 East - by Block 1458B Parcels 651 and 650

West - by Block 1458B Parcels 612 and 504

Any individual or landowner wishing to make comments and/or recommendations on this proposed development is required to make a submission in writing by **May 21, 2024** to the Executive Secretary, Development Control Authority, P. O. BOX 709, Greaharn Louisy Administrative Building, Waterfront, Castries or email physicalplanningstlucia@gosl.gov.lc.

Further details of the application can be obtained from the Office of the Authority, 1st Floor, Greaharn Louisy Administrative Building, Waterfront, Castries for the duration of the advertisement period.

EXECUTIVE SECRETARY
Development Control Authority

#### NOTICE OF COMPANY IN DISSOLUTION

(International Business Companies Act, Cap 12.14: Section 94 (4))

## COPPERWOOD HOLDINGS LIMITED 2011-00267

TAKE NOTICE that the International Business Company Copperwood Holdings Limited No. 2011-00267, which was incorporated on August 30, 2011, has registered its articles of dissolution.

TAKE NOTICE that the commencement date of the dissolution of the above-named company is May 14, 2024 and that the name and address of the liquidator is as follows:

Annalee Augustin Corinth Estate Gros Islet, St. Lucia

Dated this 15th day of May, 2024.

LESTER D. MARTYR Registrar International Business Companies

## CHANGE OF NAME OF INTERNATIONAL BUSINESS COMPANY

(International Business Companies Act, Cap.12.14 Section 10(5))

TAKE NOTICE that the International Business Company incorporated on April 19, 2024 as:

## FXSTOCK CORPORATION LIMITED NO. 2024-00269

has registered an amendment to its Articles of Association and Memorandum of Association and has changed its name to:

#### **FXST CORPORATION LTD.**

Dated this 3<sup>rd</sup> day of May, 2024.

LESTER D. MARTYR Registrar International Business Companies

## CHANGE OF NAME OF INTERNATIONAL BUSINESS COMPANY

(International Business Companies Act, Cap.12.14 Section 10(5))

TAKE NOTICE that the International Business Company incorporated on April 04, 2024 as:

## SIMFINI MANAGEMENT LIMITED NO. 2024-00227

has registered an amendment to its Articles of Association and Memorandum of Association and has changed its name to:

## FIDUCIA INVESTMENT SERVICES LIMITED

Dated this 6<sup>th</sup> day of May, 2024.

LESTER D. MARTYR Registrar International Business Companies

### REQUEST FOR EXPRESSIONS OF INTEREST - FIRMS

Government of Saint Lucia

CAPACITY BUILDING/TECHNICAL
ASSISTANCE FOR REVIEW OF
TRIENNIAL TARIFF REVIEW
APPLICATION TO BE SUBMITTED BY THE
WATER AND SEWERAGE COMPANY INC.

#### CONSULTANCY SERVICES FOR CONDUCT OF REVIEW OF TRIENNIAL TARIFF REVIEW APPLICATION SUBMITTED BY THE WATER AND SEWERAGE COMPANY (WASCO)

THE Government of Saint Lucia (GOSL) has applied for financing from the Caribbean Development Bank (CDB) towards the cost of the Capacity Building / Technical Assistance for Review of Triennial Tariff Review Application Project and intends to apply a portion of the proceeds to eligible payments under this contract. Payment by CDB will be made only at the request of the (GOSL) and upon approval by CDB, and will be subject, in all respects, to the terms and conditions of the Financing Agreement. The Financing Agreement prohibits a withdrawal from the Financing Account for the purpose of any payment to persons or entities, or for any import of goods, if such payment or import, to the knowledge of CDB, is prohibited by a decision of the United Nations Security Council taken under Chapter VII of the Charter of the United Nations. No party other than GOSL shall derive any rights from the Financing Agreement or have any claim to the proceeds of the Financing.

The National Utilities Regulatory Commission (NURC) is the Executing Agency of this Project and now wishes to procure consultancy services for conduct of Review of Triennial Tariff Review Application submitted by the Water and Sewerage Company (WASCO).

The consultancy's objective is to support the NURC in its review of the triennial tariff application submitted by the water utility and to build capacity among key staff for future tariff review exercises. Further details can be found in the attached Terms of Reference. The duration of the assignment is expected to be for a period of one (I) year May 2024 to April 2025. The NURC now invites interested eligible consulting firms to submit Expressions of Interest (EOI) for the provision of these consultancy services.

Consultants shall be eligible to participate if:

- (a) in the case of a body corporate, it is legally incorporated or otherwise organized.
- (b) in an eligible country, has its principal place of business in an eligible country and is more than 50 per cent beneficially owned by citizen(s) and/or

- bona fide resident(s) of eligible country(ies) or by a body(ies) corporate meeting these requirements.
- (b) in the case of unincorporated firms, the persons are citizens or bona fide residents of an eligible country; and
- (c) in all cases, the consultant has no arrangement and undertakes not to make any arrangements, whereby any substantial part of the net profits or other tangible benefits of the contract will accrue or be paid to a person not a citizen or bona fide resident of an eligible country.

Eligible countries are member countries of CDB. Consultants are advised to review the detailed eligibility criteria detailed in Section 4 and conflict of interest provisions in Section 5 of the Procedures for Projects Financed by CDB (January 2021).

In the assessment of submissions, consideration will be given to technical competence, qualifications and experience, local and regional experience on similar assignments, financial capability, and existing commitments. Key Experts will not be evaluated at the shortlisting stage.

Interested consultant teams are required to submit their Expression of Interest using the "EOI Consulting Firms template" attached to this REOI or can be downloaded from the Procurement Procedures for Projects Financed by CDB (January 2021) on CDB's website.

All information must be submitted in English. Further information may be obtained from the first address below between 8:00 a.m. and 4:30 p.m. Monday to Friday.

Three (3) hard copies of the Expressions of Interest must be received at the first address below no later than June 7, 2024, by 4:30 p.m. AST and one electronic copy must be sent simultaneously to CDB at the second email address below. The sealed envelope containing each submission should include the name and address of the applicant and shall be clearly marked "Expression of Interest – Consultancy Services for conduct of review of Triennial Tariff Review Application submitted by the Water and Sewerage Company (WASCO).

Following the assessment of submissions, a short-list of not less than three and not more than six applicants will be provided with full terms of reference and invited to submit technical and financial proposals to undertake the assignment. NURC reserves the right to accept or reject late applications or to cancel the present invitation partially or in its entirety. It will not be bound to assign any reason for not selecting any applicant and will not defray any costs incurred by any applicant in the preparation and submission of Expressions of Interest.

(1) Chief Executive Officer
National Utilities Regulatory Commission

P O Box CP6307

Desir Avenue Sans Souci

Castries

Saint Lucia

Tel: (758) 456-0790

Email: info@nurc.org.lc

(2) Caribbean Development Bank

Tel: +1 (246) 539-1600

Email: procurement@caribank.org

Draft Terms of Reference
GOVERNMENT OF SAINT LUCIA

CONSULTANCY SERVICES FOR CONDUCT OF REVIEW OF TRIENNIAL TARIFF REVIEW APPLICATION SUBMITTED BY THE WATER AND SEWERAGE COMPANY (WASCO)

#### 1. BACKGROUND

THE National Utilities Regulatory Commission (NURC), established by the National Utilities Regulatory Commission Act Cap 9.01 of the Revised Laws of Saint Lucia (the NURC Act), is responsible for the regulation of water supply services, sewerage services and electricity supply services in Saint Lucia.

As the economic regulator for water supply services and sewerage services, the NURC is responsible for establishing, approving, reviewing and monitoring tariff schemes and tariffs in accordance with the Water and Sewerage Act Cap 9.03 of the Revised Laws of Saint Lucia (the Water and Sewerage Act) as amended by the NURC Act. Section 79 of the Water and Sewerage Act provides for three types of reviews to be carried out namely: (a) annual tariff review; (b) triennial tariff review; and (c) extraordinary tariff review.

Following the establishment of a functioning water regulator in 2012, an extraordinary tariff review, undertaken in 2013, set new water and sewerage rates for the period April 2013 to September 2015. This was followed by an annual review in 2014 which resulted in no changes to existing water and sewerage rates. Notwithstanding that an extraordinary tariff review was carried out in 2013, there has never been a triennial tariff review since the passage of the Water and Sewerage Act. A review of water and sewerage rates in accordance with the triennial tariff review provisions delineated in the Water and Sewerage Act and Water and Sewerage (Tariff) Regulations – Section 97 was due in 2018. The NURC, through the powers conferred on it by the NURC

Act Cap. 9.01 and the Water and Sewerage Act as amended by the NURC Act, is expected to perform this review between the period April 30, 2024, to August 31, 2024 as the triennium period commences September 1, 2024. This review will utilise an incentive based revenue cap methodology as prescribed by statute. In the light of the NURC's role in determining and approving water and sewerage rates, the NURC is seeking a consulting firm to assist and build capacity of the NURC staff in conducting the triennial tariff review.

I Prior to 2016, the water sector in Saint Lucia was regulated by the National Water and Sewerage Commission (NWSC). Consequent upon the creation of the NURC, the NWSC was made defunct and its responsibilities as prescribed under the Water and Sewerage Act transferred to NURC.

**2. OBJECTIVES:** The objectives of the consultancy are to support the NURC in its review of the triennial tariff application submitted by the water utility; and to build capacity among key staff for future tariff review exercises.

#### 3. SCOPE OF SERVICE

The tasks will include, but not be limited to the following:

- (a) Development of a financial model to determine the utility's revenue requirements, and thereafter rates, in accordance with Section 97 of the Water and Sewerage Tariff Regulations ("Tariff Regulations"). In developing the model, due consideration should be given to the determination of the Regulatory Asset Value (RAV), including forecast capital expenditure and associated depreciation rates, as well as cost of service based on forecast customer usage and targeted Non-Revenue Water (NRW) rates. Model inputs, such as asset utilization and maintenance levels should be benchmarked against best practices.
- (b) Support the NURC in its assessment of the completeness, sufficiency and adequacy of tariff review application. In reviewing the application, the Consultant shall be guided by Tariff Regulations as well as the Minimum Filing Requirements set out by the NURC. Attention should be paid to the proposed service standards and the strategy for balance between service levels, proposed tariff prices and priorities for improvement.
- (c) Recommend service standards. In setting target service standards, the Consultant shall determine appropriate quality standards commensurate with the level of prices, in the context of forecast demand. Various scenarios should be assessed to enhance a measure of social acceptability to ensure

- that all customers receive at least a 'basic' level of service and that any recommended subsidies are effectively targeted to mitigate errors of inclusion and exclusion. The existing Grievance Redress / Appeals Mechanism should be reviewed to ensure that customers have recourse to a system to raise issues related to the tariff scheme.
- (d) Recommend a new tariff scheme. The proposed tariff structure should ensure that tariffs recover the efficiently incurred costs of service and a reasonable return on capital. Any proposed tariff increases should be smoothed by applying a K Factor to be determined by the Consultant. The recommended tariff scheme should also assess the bill impact on various customer classes, defined according to the level of income, household or business. Particular attention should be paid to affordability and potential poverty impacts. The Tariff scheme may permit the granting of a direct subsidy with mechanisms for social assistance evaluated for appropriateness to establish eligibility for a potential social tariff for poorer segments.
- (e) Conduct stakeholder consultations. The Consultant shall prepare and present the proposed tariff scheme to a broad range of stakeholders as agreed with NURC for consultation in order to build support for the process. Response to stakeholders should elucidate the public's understanding of the tariff review process and feedback used toadvise on any recommended changes to the recommended tariff scheme (draft determination report).

- (f) Deliver training workshop. The Consultant shall engage in capacity-building activities to improve skills of Commissioners and staff of the NURC and other identified stakeholders in Saint Lucia's Water and Energy Sectors. In accordance with a mutually agreed plan, training should cover various aspects of tariff setting including but not limited to technical areas, policy regulation and legislation, gender and social inclusion considerations, paying attention to approaches to cushion the impact of tariff rates and increases on consumers in the lower population quintiles.
- (g) Develop a training manual which can be used in future to provide training for key staff. The Consultant shall involve relevant NURC staff in all aspects of the rate review and should develop a

<sup>2</sup> The smoothed change in tariffs over the triennial period is the K factor for each year of the tariff review period.

<sup>3</sup> A poverty profile with demographic characteristics such as sex of household head, dependency ratio, and income should be established.

training manual to serve as a template/guide, which can be used in future training.

(h) Facilitate training in Utility Regulation and Strategy at the Public Utilities Research Centre, an internationally recognised academic centre dedicated to research and to providing training in utility regulation and strategy, as well as the development of leadership in infrastructure policy. The training should be completed within one year after commencement of this consultancy.

#### 4. REPORTING REQUIREMENTS

All reports shall be submitted in hard copy and digital format to the Chief Executive Officer (CEO). The Firm shall commence field work within two (2) weeks of the effective date of the contract and shall submit the following reports to the CEO within the time periods indicated:

No.	Deliverable	Related	Timeline
		to Task(s)	
1	Financial Model	1	Week 2
2	Assessment report on WASCO's Tariff Application	2	Week2
3	Computed Revenue Requirement and Tariff Scheme	3,4	Week4
4	Report on recommended Service Quality Standards	5	Week5
5	Draft Determination Report	2,3,4,	Week 8
6	Stakeholder Consultations	5	9-11
7	Recommended Changes to Draft Determination Report based on stakeholder consultations and final tariff scheme	6	Week 12
8	Training Plan for training staff of the NURC and other	7	Week 12
	stakeholders		
9	Training Workshop	7,8	Week14
10	Manual/template for conduct of tariff reviews	9	Week 16

#### 5. IMPLEMENTATION ARRANGEMENTS

The Project will be executed by a Firm over a period of nine (9) consecutive months. The CEO of the NURC will assign a member of staff within the organisation to assume the role of the PC. The consultant will be provided with all documentation pertaining to the assignment, including the triennial tariff review application and supporting documents submitted by the utility, the NURC's Minimum Filing Requirements, the Water and Sewerage Act and Tariff Regulations. During this exercise, the Consultant is expected to work closely with NURC staff and to provide capacity-building in rate setting, utility infrastructure assessment, determination of service standards and benchmarking.

#### 6. QUALIFICATIONS AND EXPERIENCE

The Firm should be very familiar with current best practices related to utilities regulation and have direct experience in capacity building involving public utilities. The consultancy team should have the necessary technical skills and relevant experience in policy and utility regulation, with principal members having relevant

qualifications. Prior experience in setting rates and in conducting tariff reviews for the water and/or electricity sector would be an asset. Previous working experience in projects in the Caribbean or other developing countries, will be an advantage. At a minimum, the following (but not limited to), the Key Professional Experts should be included in the proposal:

- 1. Key Professional Expert 1: Team Lead Expert, with not less than Fifteen (15) years of professional experience in the regulatory sector and a graduate degree of MSc or equivalent in Economics, Business Administration for Social Sciences.
- Key Professional Expert 2: Economist/Business Analyst, with a strong background in accounting, finance or economics. No less than Ten (10) years of professional experience in the utility sector, including in the analysis and development of tariff structures.
- 3. Key Professional Expert 3: Social Analyst, graduate degree of MSc or equivalent, with no less than Ten (10) years of experience in social, gender and poverty analysis.

#### NOTICE OF SECOND QUARTER SITTING OF THE LICENCING BOARD

NOTICE is hereby given that pursuant to section 7 of the Liquor License Act Cap 13.17 as amended: There will be a **QUARTERLY SITTING** of the Liquor License Board on **Friday 14**th, **June 2024** at **9:30 am** to hear and determine applications for certificates for a license to sell intoxicating liquor from the following applicants:

Name of Applicant	Address	Proposed Location	Type of Business	
Cabot (St. Lucia) Inc	Cap Estate	Cap Estate	Refreshment House	
Wissam Chreiki	Rodney Bay	Castries	Refreshment House	
Wissam Chreiki	Rodney Bay	Rodney Bay	Restaurant	
CPJ St. Lucia	Bois D'Orange	Bois D'Orange	Grocer's Retail	
Anthony Green	Castries	Castries	Grocer's Retail	
Anthanio Laurencin	Castries	Castries	Restaurant	
Ramon Esper	Castries	Castries	Retail	
Starry Moise	Gros Islet	Gros Islet	Grocer's Retail	
Shenna Mathurin	Babonneau	Babonneau	Refreshment House	
Perpetua Busby	Monchy	Monchy	Refreshment House	
Mary Ann Charles	Babonneau	Babonneau	Refreshment House	
Rachel Marius	Babonneau	Riviere Mitan	Refreshment House	
Christopher James	Gros Islet	Castries	Refreshment House	
Turvey Williams	Anse La Raye	Anse La Raye	Refreshment House	
Lucius Marc	Castries	Castries	Refreshment House	
Latoya Alphonse	Babonneau	Babonneau	Refreshment House	
Lenora Benjamin	Babonneau	Babonneau	Refreshment House	
Wazna Baptiste	Gros Islet	Gros Islet	Refreshment House	
Dax Norville	Gros Islet	Gros Islet	Restaurant	
Marius John	Vanard	Vanard	Restaurant	
Kevin Edwards	Castries	Castries	Restaurant	

Any person who desires to file a **Notice of Objection** to the granting of a Liquor License to any of the above mentioned applicant(s) is hereby required to lodge his/her written objection at the First District Court Office on High Street on or before **Tuesday 11<sup>th</sup> June 2024**, stating the grounds of the objection.

MARLIES AGDOMAR (Ms.) Chairperson Liquor Licence Board

#### TRADEMARK APPLICATIONS



File No (210): TM/2024/000064

Mark Name:

**Applicant (730):** KENVUE INC. of 199 Grandview Road, Skillman, New Jersey 08558, U.S.A.

Filing date (220): 27/02/2024

Agent (740): Michael B.G. Gordon of Gordon, Gordon & Co. of P. O. Box 161, 10, Manoel Street, Castries, Saint Lucia

Class (511): 03 Non-medicated chest rub; non-medicated topical ointments, lotions, gels and creams; non-medicated diaper rash lotions, ointments, and creams; scented room spray.

05 Vitamins; vitamin drops; gummy vitamins; throat lozenges; throat relief treatment preparations; cough syrup; cough treatment preparations; dietary and nutritional supplements; dietary supplements for immune support; natural sleep aid preparations; electrolyte replacement solutions; gripe water; allergy treatment preparations; sinus treatment preparations; topical ointments, lotions, gels and creams; medicated diaper rash lotions, ointments and creams; dietary supplement for promoting digestion; probiotic supplements; nasal spray preparations.

## **Daily Board**

File No (210): TM/2024/0000110

Mark Name: Daily Board

Applicant (730): SAMSUNG ELECTRONICS CO., LTD. of 129, Samsung-ro, Yeongtong-gu, Suwon-si, Gyeonggi-do, Republic of Korea

Filing date (220): 04/04/2024

Agent (740): Michael B.G. Gordon of Gordon, Gordon & Co. of P.O. Box 161, 7, Mongiraud Street, Castries, Saint Lucia

**Class (511):** 07 Laundry washing machines for household purposes; clothes washing machines; electric washing machines; vacuum cleaners for household purposes.

09 Televisions; digital signage display panels; monitors for commercial purpose, namely, computer, television, digital signage, video, and touchscreen monitors; multimedia projectors; video projectors; light emitting diode (LED) displays; liquid crystal displays; OLED

(organic light emitting diode) display panels; apparatus for recording, transmission or reproduction of sound or images; computers; computer application software for washing machines for household purposes; computer application software for vacuum cleaners for household purposes; computer application software for televisions; computer application software for digital signage display panels; computer application software for monitors for commercial purpose, namely, computer, television, digital signage, video, and touchscreen monitors; computer application software for multimedia projectors; computer application software for video projectors; computer application software for light emitting diode (LED) displays; computer application software for liquid crystal displays; computer application software for OLED (organic light emitting diode) display panels; computer application software for Electric refrigerators; computer application software for electric ranges; computer application software for electric cooking ovens; computer application software for microwave ovens; computer application software for electric laundry dryers; computer application software for air conditioners; television software for streaming TV programs and audio-visual content; televisions software for providing various widgets through voice or user detection even when the TV is turned off and displaying various information such as home energy usage, weather conditions, daily schedules, live security camera feeds from a home security system, time, news, recipes and entertainment; computer operating programs, recorded; computer application software for mobile phones; computer software, recorded.

11 Electric refrigerators; electric ranges; electric cooking ovens; microwave ovens; laundry dryers, electric; air conditioners.

## SUPERLATIVE CHRONOMETER

File No (210): TM/2024/ 000114

Mark Name: SUPERLATIVE CHRONOMETER

Applicant (730): ROLEX SA of Rue François-Dussaud

3-5-7, Geneva, Switzerland

Filing date (220): 12/04/2024

Agent (740): Michael B.G. Gordon of Gordon, Gordon & Co. of P.O. Box 161, 10, Manoel Street, Castries, Saint Lucia

Class (511): 14 Clock and watchmaking articles, watches, chronographs (clock and watchmaking), chronometers; components for clock and watchmaking articles not included in other classes, namely dials, watch movements and parts thereof.

### LAND CRUISER FJ

**File No (210):** TM/2023/ 000332 **Mark Name:** LAND CRUISER FJ

**Applicant (730):** TOYOTA JIDOSHA KABUSHIKI KAISHA (also trading as TOYOTA MOTOR CORPORATION) of 1, Toyota-cho, Toyota-shi, Aichi-ken, Japan

Filing date (220): 22/11/2023

Agent (740): Tyrone D. Chong of P O Box 81, Castries, St. Lucia

**Class (511):** 12 Automobiles and structural parts thereof [not included in other classes].

### **ZAGG**

File No (210): TM/2024/000001

Mark Name: ZAGG

**Applicant (730):** Premium Beverages International B.V. of Tweede Weteringplantsoen 21, 1017 ZD Amsterdam, The Netherlands

Filing date (220): 03/01/2024

**Agent (740):** Tyrone D. Chong of Chong & Co., P O Box 81, Castries, St. Lucia

Class (511): 32 No-alcoholic beverages; energy drinks.



File No (210): TM/2024/000097

Mark Name:

**Applicant (730):** Signature Flight Support UK Regions Limited of Terminal 1 Percival Way, London, Luton Airport, Luton, Bedfordshire LU2 9PA, United Kingdom

Filing date (220): 19/03/2024

**Agent (740):** Claire Greene-Malaykhan of Fosters, Robin Kelton Building, Choc Bay, Castries, St. Lucia

Class (511): 35 Aircraft crew scheduling services; Business management services, namely, aircraft management for others; Distributorships in the field of aviation parts and aviation ground support equipment;

- 37 Aircraft fueling services; Aircraft maintenance and repair services; Automotive maintenance services; Avionics installation and repair; Janitorial services.
- 39 Air charter transportation services; Air transport services; Aircraft parking; Airport baggage checkin services; Airport passenger check-in services; Airport passenger shuttle services between the airport parking facilities and the airport; Airport ramp services, namely, fastening and anchoring aircraft to airport tarmacs; Airport services; Airport services featuring transit lounge facilities for passenger relaxation; Arranging, coordinating and controlling stopovers, transfer and transit of passengers, aircraft crew and their luggage; Cargo handling; Delivery of mislanded baggage; Flight planning services; Leasing of aircraft hangar space; Providing flight crew services for operating aircraft; Rental of aircraft hangar space; Rental of cars; Transport brokerage; Transportation reservation services; Transportation services, namely, checking of baggage.
- 42 Quality management services, namely, quality evaluation and analysis, quality assurance, and quality control, in the field of aircraft, airports, fuel facilities.
- 45 Security control of persons and luggage in airports.

## Wise Financial Thinking for Life

File No (210): TM/2024/000104

Mark Name: Wise Financial Thinking for Life

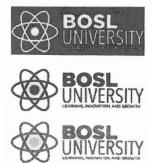
**Applicant (730):** Sagicor Financial Corporation, a company incorporated under the Companies Act of Barbados and having its registered office at Cecil F. De Caires Building, Wildey, St. Michael, Barbados

Filing date (220): 22/03/2024

Agent (740): Kimberley Roheman of McNamara & Co., Chambers, P.O. Box 189, #20 Micoud Street, Castries, St. Lucia

Class (511): 09 Electrical and scientific apparatus

- 16 Printed matter namely pamphlets, books, newsletters, brochures, magazines, reports, journals, manuals and guides in the field of insurance and financial services
- 35 Advertising and business services
- 36 Financial services; monetary services; financial advice and analysis
- 45 Personal and social services rendered by others to meet the needs of individuals; security services for the protection of property and individuals



File No (210): TM/2024/000111 Mark Name: BOSL UNIVERSITY

LEARNING, INNOVATION AND

**GROWTH** 

Applicant (730): Bank of Saint Lucia Limited of #1

Bridge Street, Castries, Saint Lucia

Filing date (220): 08/04/2024

Agent (740): Brenda Floissac-Fleming of Floissac, DuBoulay & Thomas, Quadrant Row, 9-11 Brazil Street, Castries, Saint Lucia

Class (511): 36 Advice on finance for retirement, Financial monetary and banking services, Financial information, data advice and consultancy services, pension planning services.

### Syros

File No (210): TM/2024/000112

Mark Name: Syros

**Applicant (730):** Kia Corporation of 12, Heolleung-ro,

Seocho-gu, Seoul, Republic of Korea

Filing date (220): 09/04/2024

Agent (740): Tyrone D. Chong of P O Box 81, Castries,

St. Lucia

Class (511): 12 Automobiles; sports cars; vans [vehicles]; trucks; motor buses; electric cars; motor trucks; parts and fittings for automobiles; self-driving cars; driverless cars [autonomous cars]; driverless cars.



File No (210): TM/2024/0000113

Mark Name: CARIBBEAN ENERGY CHAMBER

Applicant (730): Caribbean Energy Chamber Inc. of C/O RDM Chambers, Bella Rosa Road, Gros Islet,

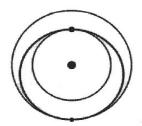
Saint Lucia

Filing date (220): 11/04/2024

Agent (740): Charon Gardner-Hippolyte of RDM Chambers, Bella Rosa Road, Gros Islet, Saint Lucia

Class (511): 40 Consultancy in the field of energy generation; consultancy in the field of energy production; technical consultation in the field of production of solar energy.

- 41 Conducting conferences in the field of alternative energy vehicle fleet management; conducting conferences; arranging of conferences; arranging of educational conferences; conducting of business conferences; conducting of conferences; conducting of educational conferences; organisation educational conferences; arranging and conducting educational conferences; arranging and conducting business conferences.
- 42 Research in the field of renewable energy; scientific research in the field of energy; scientific research in the field of renewable energy; technical consultancy in the field of energy saving; technical consultancy in the field of energy-saving; technical consultancy relating to the conservation of energy; energy consultancy in the field of fluid measurement to minimize energy consumption; design and development of regenerative energy generation systems; design and development of systems for regenerative energy generation; energy auditing services relating to electricity and natural gas; professional advice relating to energy efficiency in buildings; professional consultancy relating to energy efficiency in buildings; providing technical advice relating to energy-saving measures; provision of information in the field of energy efficiency; research and development in the field of geothermal energy; research and development in the field of hydroelectric energy; research and development in the field of nuclear energy; research and development in the field of nuclear fusion energy; technical consultancy relating to energy efficiency in buildings; technological analysis relating to energy and power needs of others; technological consultancy in the field of alternative energy generation; technological consulting services in the field of alternative energy generation; conducting research and technical project studies relating to the use of natural energy; consultancy relating to technological services in the field of power and energy supply; design and development of software for control, regulation and monitoring of solar energy systems; providing information concerning research and technical project studies relating to the use of natural energy; provision of information concerning research and technical project studies relating to the use of natural energy; technological analysis services relating to energy and power needs of others; energy auditing.



File No (210): TM/2024/000124

Mark Name:

**Applicant (730):** Space Exploration Technologies Corp. of 1 Rocket Road, Hawthorne, California 90250, U.S.A.

Filing date (220): 24/04/2024

Priorities (330): 26th October 2023 USA 98242268

Agent (740): Brenda Floissac-Fleming of Floissac, DuBoulay & Thomas, Quadrant Row, 9-11 Brazil Streets, Castries, Saint Lucia

Class (511): 09 Global positioning system using satellite constellations; Internet server; Telecommunication hardware, namely, devices that allow wireless connection to global communication networks and wireless connection of electronic devices to global communication networks, and accessories required for facilitating such wireless connection; Computer software to enable the transmission of information in the fields of meteorology, climatology, geography, topography, oceanography, and human and animal migration to telecommunications networks and navigation devices; Computer software to enable wireless connection to global communication networks and wireless connection of electronic devices to global communication networks; Electronic global positioning and geo-location systems devices, namely, global positioning satellite-based receivers;\*all of the foregoing excluding the US government's global positioning systems; Equipment for receiving, processing, and transmitting voice, video, data and information via telecommunications and wireless signals, satellites, and computers, namely, satellite receivers, satellite receiver modules, transmitters of electronic signals, multiplexers, decoding boxes, data processors, integrated circuits, and accessories required for facilitating the transmission of such voice, video, data and information; Computer operating hardware and software for use in the aforementioned goods, satellite terminals, and satellite earth stations.

38 Internet service provider (ISP) services; Satellite telecommunications services, namely, transmission of a wireless internet signal via satellites; Providing third party users with access to satellite telecommunications infrastructure; Telecommunication services, namely, transmission and delivery of digital data, light files, sound files, data, information and image signals, by means of computer and satellite networks; Collecting and transmitting real-time data and images obtained via satellites and space vehicles; Satellite communication and transmission services; Wireless broadband communication services; Transmission of data, voice and video via satellite;

Interactive satellite communication services; Delivery of messages by electronic transmission; Providing telecommunications connections to the Internet; Telecommunications gateway services; Providing high-speed wireless internet access; Providing multiple-user Access to the internet, global computer networks, and electronic communications networks; Providing access to global computer information networks; Telecommunications services, namely, transmission of voice, data, graphics, images, audio and video by means of telecommunications networks, wireless communication networks, and the Internet; Providing a website featuring information in the field of satellite telecommunications services; Providing a website featuring information in the field of providing internet access via satellite.

- 39 Providing information in the fields of meteorology, climatology, geography, topography, oceanography, and human and animal migration via telecommunications networks and satellite aided navigation devices; Providing global positioning and geo-location information via wireless and satellite networks, excluding the US government's global positioning systems; Providing a website featuring geographic data and images obtained via satellites and space vehicles.
- 42 Cloud storage services for electronic data and files; Cloud computing services; Cloud computing featuring software for collecting, tracking, monitoring and analyzing data obtained via satellites and space vehicles in the fields of meteorology, climatology, geography, topography, oceanography, human and animal migration; Cloud computing featuring software for enabling and managing simultaneous, multiple modes of communication via satellites; Cloud computing featuring software for use in connection with data processing, data storage, data capture, data collection, data warehousing, data management, data mining, database analytics, and secure data sharing; Satellite telecommunications technology service; Design, development, and maintenance of telecommunications networks, software and apparatus in the field of satellite communications; Providing information in the fields of meteorology, climatology, geography, topography, oceanography, and human and animal migration via telecommunication networks and wireless navigation devices; Providing online computer mapping services; Research and development of technology in the field of satellite communications; Engineering services in the field of satellite communications; Scientific research; Scientific and technological services, namely, scientific research and analysis of data in the fields of meteorology, climatology, geography, topography, and oceanography; Electronic monitoring of environmental and atmospheric conditions using satellites and sensors; Remote sensing services, namely, aerial surveying through the use of satellites; Searching and retrieving information, sites, and other resources available on computer networks for others in relation to satellite data, recordings, and measurements; Providing information concerning satellite internet services via a global information network.

#### SAINT LUCIA

IN THE MATTER of the Land Acquisition Ordinance Chapter 5.04.

and

IN THE MATTER of a Notification by the Governor-General, acting on the advice of Cabinet that part of certain parcel of land situate at Bagatelle, in the quarter of Castries in the island of Saint Lucia is likely to be acquired for a public purpose.

#### **NOTIFICATION**

WHEREAS it is enacted by Section 4 of the Land Acquisition Ordinance Chapter 5.04 that if it appears to the Governor-General acting on the advice of Cabinet that any land is likely to be required for a public purpose and it is necessary to make a preliminary survey or other investigation of the lands he may cause a Notification to that effect to be published in the Gazette;

AND WHEREAS it is considered by the Governor-General acting on the advice of Cabinet that part of certain parcel of land situate at Bagatelle, in the quarter of Castries is likely to be required for a public purpose to wit: **To Facilitate the Construction of a Bus Shelter and Layby**.

NOW THEREFORE, it is hereby notified by the Governor-General acting in accordance with the advice of Cabinet, that part of certain parcel of land mentioned in the schedule hereto is likely to be required for a public purpose, to wit: **To Facilitate the Construction of a Bus Shelter and Layby**.

#### **SCHEDULE**

The parcel likely to be affected to facilitate the construction of a bus shelter and layby at Bagatelle, quarter of Castries is as follows:

BLOCK & PARCEL	OWNERSHIP
Part of 0847D 99	George Joseph

Together with any other easements which may be necessary.

Dated this 2<sup>nd</sup> day of May, 2024.

Agosta Degazon Secretary to the Cabinet

[Second Publication]

#### **JUDICIAL SALES**

NOTICE is hereby given that the immovable property hereinafter described will be put up for Sale and Adjudication by the Sheriff, or his Officer, at the Court House or at the Registrar's Office in the City of Castries, on the day of Sale hereinafter stated for each property between the hours of ten and eleven o'clock in the forenoon by the Court House clock.

The purchase money shall be payable as follows:

- 1. The Officer conducting the Sale shall require from the Bidder a deposit or a certified banker's cheque in the sum of \$105,140.14 equal to one tenth of the debt (in principal, interest and cost) due to the seizing party.
- 2. The Purchaser shall pay the Sheriff the Purchase price less the deposit within six months of the date of Sale with interest thereon at the rate of six percent per annum. In default of such payment the deposit paid by the Purchaser shall be forfeited and shall be applied towards the Judgment Debt.

SAINT LUCIA

IN THE HIGH COURT OF JUSTICE (CIVIL)

Claim No. SLUHCV2016/0326

Between:

BANK OF SAINT LUCIA LIMITED

Judgment Creditor

V

#### MINERVA RHEA EVADNEY KING

Judgment Debtor

NOTICE IS HEREBY given that by virtue of Judgment of the High Court dated the 18<sup>th</sup> March, 2022 against the Defendant herein and Writ of Execution returnable on the 19<sup>th</sup> August, 2024 there will be put up for Sale and Adjudication by the Sheriff or his Officer to the Highest Bidder in the High Court House, on Peynier Street in the City of Castries on the 19<sup>th</sup> day of June, 2024 at ten o'clock in the forenoon, the following immovable property of the Defendant to wit:-

#### **SCHEDULE**

#### BLOCK 0848D PARCEL No. 642 or Lot 2

All that piece or parcel of land situate at Trinity Church Road in the Quarter of Castries in the State of Saint Lucia measuring approximately Zero Point Zero Two (0.02) Hectares or One Thousand, Four Hundred and Forty-Three Point Six Three (1,443.63) Square Feet and bounded as follows:

NORTH by Trinity Church Street,

SOUTH by Block 0848D Parcel No. 645,

EAST by Block 0848D Parcel No. 641 (or Lot No.3) and

WEST by Block 0848D Parcel No. 643 (or Lot No. 1) or howsoever else the same may be bounded.

The whole is shown as Lot. No. 2 on a Plan of Survey Drawing Number C. 6557.B by Gerald Guard a Licensed Land Surveyor, dated 7<sup>th</sup> May, 1984 and lodged at the Survey Office on 22<sup>nd</sup> May, 1984 as Record Number 133/84 together with all the appurtenances and dependencies thereof.

- **TITLE:** (1) TRANSFER OF LAND by Gloria Martha Viola King to the judgment Debtor/Defendant executed before Francis Pierre a Notary Royal on 29<sup>th</sup> January, 2008 and registered in the Land Registry of Saint Lucia on 14<sup>th</sup> February, 2008 as Instrument No. 906/2008.
  - (2)Land Register for Block 0848D Parcel No. 642 or Lot No. 2

This Property is subjected to:

- (3) HYPOTHECARY OBLIGATION by the Judgment Debtor/Defendant in favour of the Judgment Creditor/Claimant to secure advances up to a limit of \$490,185.00 and the other debts hereby secured with interest thereon at the rate of 11.0% per annum or such other rate as the Mortgagee may from time to time fix affecting Block 0848D Parcel No. 642 in the Registration Section of Urban Castries executed before Leslie Mondesir a Notary Royal on the 15<sup>th</sup> of October, 2012 and registered in the Land Registry of Saint Lucia on the 3<sup>rd</sup> day of December, 2012 as Instrument No. 5669/2012.
- (4) A JUDICIAL HYOTHEC in favour of the Judgment Creditor/Claimant registered at the Land Registry of Saint Lucia on the 3<sup>rd</sup> day of May, 2022 as Instrument No. 1705/2022 as a result of a Default Judgment in High Court Claim Number SLUHCV2016/0326 that was registered at the Office of Deeds and Mortgages on the 20<sup>th</sup> day of April, 2022 in Vol. 175A No. 224760.

Upset Price: N/A

Sheriff's Office Peynier Street Castries

NOTICE is hereby given that the immovable property hereinafter described will be put up for Sale and Adjudication by the Sheriff, or his Officer, at the Court House or at the Registrar's Office in the City of Castries, on the day of Sale hereinafter stated for each property between the hours of ten and eleven o'clock in the forenoon by the Court House clock.

The purchase money shall be payable as follows:

- The Officer conducting the Sale shall require from the Bidder a deposit or a certified banker's cheque in the sum of \$30,974.99 equal to one tenth of the debt (in principal, interest and cost) due to the seizing party.
- The Purchaser shall pay the Sheriff the Purchase price less the deposit within six months of the date of Sale with interest thereon at the rate of six percent per annum. In default of such payment the deposit paid by the Purchaser shall be forfeited and shall be applied towards the Judgment Debt.

SAINT LUCIA

IN THE HIGH COURT OF JUSTICE (CIVIL)

Claim No. SLUHCV2014/0793

Between:

ASCENDANCY CARIBBEAN I LTD.

Claimant

V.

(1) DAVID FELIX (2) BELINDA FELIX

**Defendants** 

NOTICE IS HEREBY given that by virtue of Judgment of the High Court dated the 29th April, 2015 against the Defendant herein and Writ of Execution returnable

on the 18<sup>th</sup> day of August 2024 there will be put up for Sale and Adjudication by the Sheriff or his Officer to the Highest Bidder in the High Court House, on Peynier Street in the City of Castries on the 27<sup>th</sup> day of June, 2024 at ten o'clock in the forenoon, the following immovable property of the Defendant to wit:-

#### **SCHEDULE**

#### **BLOCK 1248B PARCEL 206**

All that piece or parcel of land containing approximately ZERO POINT ZERO FOUR (0.04) HECATRES situate at Cabishe, Babonneau in the Quarter of Castries in the island of Saint Lucia and registered in the Land Registry as Parcel No. 1248B 206 in the Registration Quarter of Castries. The said piece or parcel is bounded as follows:

NORTH by Parcel 914,

SOUTH by an access road,

EAST by Parcel 918,

WEST by Parcel 715 or howsoever otherwise the same may be bounded or contained together with the building erected thereon. TOGETHER with all the appurtenances and dependencies thereof.

**TITLE:** (1) Deed of Sale to David Felix executed before Jennifer Agatha Remy, Notary Royal on the 26<sup>th</sup> November, 1993 and registered in the Land Registry on the 2<sup>nd</sup> December, 1993 as Instrument No. 4787/93.

(2) Absolute Title – Land Register – Registration Ouarter – Castries Block 1248B 206.

Upset Price: N/A

Sheriff's Office Peynier Street Castries

NOTICE is hereby given that the immovable property hereinafter described will be put up for Sale and Adjudication by the Sheriff, or his Officer, at the Court House or at the Registrar's Office in the City of Castries, on the day of Sale hereinafter stated for each property between the hours of ten and eleven o'clock in the forenoon by the Court House clock.

The purchase money shall be payable as follows:

- 1. The Officer conducting the Sale shall require from the Bidder a deposit or a certified banker's cheque in the sum of \$18,026.91 equal to one tenth of the debt (in principal, interest and cost) due to the seizing party.
- 2. The Purchaser shall pay the Sheriff the Purchase price less the deposit within six months of the date of Sale with interest thereon at the rate of six percent per annum. In default of such payment the deposit paid by the Purchaser shall be forfeited and shall be applied towards the Judgment Debt.

SAINT LUCIA

IN THE HIGH COURT OF JUSTICE (CIVIL)

Claim No. SLUHCV2020/0473

Between:

1st NATIONAL BANK ST. LUCIA LIMITED

Claimant

V.

#### (1) PETRUS MOORE (2) TRICIA ALBERTHA DESIR

**Defendants** 

NOTICE IS HEREBY given that by virtue of Judgment of the High Court dated the 15<sup>th</sup> December 2020 against the Defendant herein and Writ of Execution returnable on the 15<sup>th</sup> day of June 2024 there will be put up for Sale and Adjudication by the Sheriff or his Officer to the Highest Bidder in the High Court House, on Peynier

Street in the City of Castries on the 13<sup>th</sup> day of June, 2024 at ten o'clock in the forenoon, the following immovable property of the Defendant to wit:-

#### **SCHEDULE**

#### **BLOCK 1832B PARCEL 195**

All that piece or parcel of land registered in the Land Registry (Saint Lucia) as Block 1832B Parcel 195 measuring approximately 0.08 Hectares in extent more or less and situate at Praslin in the registration quarter of Micoud in Saint Lucia and bounded as follows:

NORTH partly by Block 1832B Parcel 197 and a road

SOUTH partly by Block 1832B Parcel 111 and Block 1832B Parcel 197

EAST by Block 1832B Parcel 197

WEST by a road or howsoever the same may be bounded together with all the appurtenances and dependencies thereof including the building erected thereon.

The whole containing an area of approximately 0.08 Hectares or 8,999 square feet or 836.0 square meters is shown on a Plan of Survey by H. A. Mathurine, Licensed Land Surveyor dated 9th August 1995 and lodged at the Survey Office on 19th January 1996 as Drawing No. P.519R, Record Number 10/96.

**TITLE:** Deed of Sale by Patricia Sidonie to Petrus Moore and Tricia Albertha Desir Executed before Andie D. George, Notary Royal on the 14<sup>th</sup> day of March 2016 and registered at the Land Registry (Saint Lucia) on the 3<sup>rd</sup> day of June 2016 as Instrument Number 1962/2016.

Upset Price: N/A

Sheriff's Office Peynier Street Castries

NOTICE is hereby given that the immovable property hereinafter described will be put up for Sale and Adjudication by the Sheriff, or his Officer, at the Court House or at the Registrar's Office in the City of Castries, on the day of Sale hereinafter stated for each property between the hours of ten and eleven o'clock in the forenoon by the Court House clock.

The purchase money shall be payable as follows:

- 1. The Officer conducting the Sale shall require from the Bidder a deposit or a certified banker's cheque in the sum of \$24,751.94 equal to one tenth of the debt (in principal, interest and cost) due to the seizing party.
- 2. The Purchaser shall pay the Sheriff the Purchase price less the deposit within six months of the date of Sale with interest thereon at the rate of six percent per annum. In default of such payment the deposit paid by the Purchaser shall be forfeited and shall be applied towards the Judgment Debt.

SAINT LUCIA

IN THE HIGH COURT OF JUSTICE (CIVIL)

Claim No. SLUHCV2019/0214

Between:

REPUBLIC BANK (EC) LIMITED

Claimant

V.

(1) DAMIAN AUGUSTINE JOSEPH (2) SHEILA JOSEPH (nee ANDREW)

Defendants

NOTICE IS HEREBY given that by virtue of Judgment of the High Court dated the 25th September, 2019 against the Defendant herein and Writ of Execution returnable on the 12th day of June 2024 there will be put up for Sale and Adjudication by the Sheriff or his Officer to the Highest Bidder in the High Court House, on Peynier Street in the City of Castries on the 10th day of June, 2024

at ten o'clock in the forenoon, the following immovable property of the Defendant to wit:-

#### **SCHEDULE**

#### **BLOCK 0647B PARCEL 292**

All that piece or parcel of land registered at the Land Registry (Saint Lucia) as Block 0647B Parcel 292 measuring approximately 0.06 Hectares in extent more or less and situated at Ciceron in the registration quarter of Castries in Saint Lucia and bounded as follows:

NORTH by Block 0647B Parcel 293 (a Road)

SOUTH by Block 0647B Parcel 105

EAST by Block 0647B Parcel 86

WEST by Block 0647B Parcel 105

or howsoever else the same may be bounded together with the building erected thereon and all the appurtenances and dependencies thereof including a private vehicular right of way as indicated on the Registry Map (A. Record).

The whole containing an area of approximately 0.06 Hectares or 6,461 square feet or 600.25 metres, is shown as Lot No. 2 on a Plan of Survey by A. J. Hippolyte, Licensed Land Surveyor dated 26<sup>th</sup> March 1995 and lodged at the Survey Office of St. Lucia on 13<sup>th</sup> June 1995 as Drawing No. C 8790 B and Record No. 270/95.

**TITLE:** Deed of Sale Raoul Odlum (Qua Executor of the Estate of Ben Mathurin) to (1) Damian Augustine Joseph and (2) Sheila Joseph (nee Andrew) executed before Jennifer Agatha Remy, Notary Royal, on 5<sup>th</sup> August 2004 and registered at the Land Registry of Saint Lucia on 12<sup>th</sup> August 2004 as Instrument No. 3849/2004.

Upset Price: N/A

Sheriff's Office Peynier Street Castries

NOTICE is hereby given that the immovable property hereinafter described will be put up for Sale and Adjudication by the Sheriff, or his Officer, at the Court House or at the Registrar's Office in the City of Castries, on the day of Sale hereinafter stated for each property between the hours of ten and eleven o'clock in the forenoon by the Court House clock.

The purchase money shall be payable as follows:

- The Officer conducting the Sale shall require from the Bidder a deposit or a certified banker's cheque in the sum of \$262,243.12 equal to one tenth of the debt (in principal, interest and cost) due to the seizing party.
- The Purchaser shall pay the Sheriff the Purchase price less the deposit within six months of the date of Sale with interest thereon at the rate of six percent per annum. In default of such payment the deposit paid by the Purchaser shall be forfeited and shall be applied towards the Judgment Debt.

SAINT LUCIA

IN THE HIGH COURT OF JUSTICE (CIVIL)

Claim No. SLUHCM2019/0076

Between:

1st NATIONAL BANK ST. LUCIA LIMITED

Claimant/Judgment Creditor

V.

(1) INTERNATIONAL AMERICAN UNIVERSITY INC. (2) UNITED TRADING CORPORATION

Defendants/Judgment Debtors

NOTICE IS HEREBY given that by virtue of Judgment of the High Court dated the 8<sup>th</sup> November 2019 against the Defendant herein and Writ of Execution returnable on the 12<sup>th</sup> day of June 2024 there will be put up for Sale and Adjudication by the Sheriff or his Officer to the Highest

Bidder in the High Court House, on Peynier Street in the City of Castries on the  $7^{th}$  day of June, 2024 at ten o'clock in the forenoon, the following immovable property of the Defendant to wit:-

#### **SCHEDULE**

#### **BLOCK 1020B PARCEL 239**

All that piece or parcel of land registered in the Land Registry (Saint Lucia) as Block 1020B Parcel 239 measuring approximately 2.02 Hectares in extent more or less and situate at The Vieux-Fort Industrial Freezone in the registration quarter of Vieux-Fort in Saint Lucia and bounded as follows:

NORTH by Block 1020B Parcel 643

SOUTH by Block 1020B Parcel 240

EAST by a road

WEST by Block 1020B Parcel 643 or howsoever the same may be bounded together with all the appurtenances and dependencies thereof including the building erected thereon and the private vehicular right of way as indicated on the Registry Map (A. Record).

The whole containing an area of approximately 2.02 Hectares is shown as Lot No. 3 on a Plan of Survey by John Labadie, Land Surveyor dated 15<sup>th</sup> June 2007 and lodged at the Survey Office on 30<sup>th</sup> August 2007 as Drawing No. VF 1869 R, Record Number 341/2007.

**TITLE:** Deed of Sale by National Development Corporation to United Trading Corporation executed before Michelle Athena Anthony-Desir, Notary Royal on the 8<sup>th</sup> day of August 2011 and registered at the Land Registry (Saint Lucia) on the 16<sup>th</sup> day of August 2011 as Instrument Number 3753/2011.

Upset Price: N/A

Sheriff's Office Peynier Street Castries

[Second Publication]

# THE EASTERN CARIBBEAN SUPREME COURT IN THE HIGH COURT OF JUSTICE (CIVIL)

SAINT LUCIA

CLAIM NO. SLUHCV2014/0519

**BETWEEN:** 

ASCENDANCY CARIBBEAN I LTD.

Judgment Creditor

and

1. MOSES A. HENRY
2. PLANT & EQUIPMENT SALES & SERVICES LIMITED

Judgment Debtor

#### NOTICE

TO: MOSES A. HENRY whose last known address was Diamond, Quarter of Soufriere in the State of Saint Lucia.

TAKE NOTICE that in the captioned action instituted against you in the High Court of Justice in Saint Lucia, a Writ of Execution for Seizure and Sale of your immovable property registered in the Land Registry as Block 0641B Parcel No. 342 was issued by the judgment creditor on the 18<sup>th</sup> day of April 2024, to enforce the judgment dated the 30<sup>th</sup> day of March 2015.

AND TAKE NOTICE that the Bailiff of the High Court of Justice having been unsuccessful after several diligent efforts to call upon you to declare and specify your immovable property, has proceeded to seize the said property in your absence, pursuant to Article 501 and 502 of the Code of Civil Procedure, and has effected Service of the Writ of Execution and the Duplicate Minutes of Seizure upon you in conformity with Article 502 by leaving same at your last known place of legal property being at Derriere Lagoon, Quarter of Anse La Raye in Saint Lucia.

A COPY of Writ of Seizure and Sale and Duplicate Minutes of Seizure can also be obtained at the Sherriff's Office at the Registry of the High Court, 1st Floor, La Place Carenage Building, Jeremie Street, Castries, Saint Lucia or at the Chambers of McNamara & Co, Chambers of #20 Micoud Street, Castries.

Dated this 13th day of May, 2024.

DANIEL FRANCIS Sheriff of the High Court

This Court Office is at La Place Carenage, Jeremie Street, Castries, Saint Lucia, Telephone No. (758) 468-7500; Fax No. (758) 468-7543. The Office is open between 9:00 am to 2:00 pm Mondays to Thursdays and 9:00 am to 3:00 pm on Fridays, except public holidays. The Office can also be contacted via Email at stluhco@eccourts.org.

# THE EASTERN CARIBBEAN SUPREME COURT IN THE HIGH COURT OF JUSTICE (CIVIL)

SAINT LUCIA CLAIM NO. SLUHCV2008/0364

BETWEEN:

FIRSTCARIBBEAN INTERNATIONAL BANK (BARBADOS)
LIMITED formerly BARCLAYS BANK PLC

Judgment Creditor

and

**CORNELIUS STEPHEN** 

Judgment Debtor

#### **NOTICE**

TO: CORNELIUS STEPHEN whose last known address was Babonneau, Quarter of Castries in the State of Saint Lucia.

TAKE NOTICE that in the captioned action instituted against you in the High Court of Justice in Saint Lucia, a Writ of Execution for Seizure and Sale of your immovable property registered in the Land Registry as Block 1447B Parcel 363 was issued by the judgment creditor on the 22<sup>nd</sup> day of April 2024, to enforce the judgment dated the 25<sup>th</sup> day of March 2009.

AND TAKE NOTICE that the Bailiff of the High Court of Justice having been unsuccessful after several diligent efforts to call upon you to declare and specify your immovable property, has proceeded to seize the said property in your absence, pursuant to Article 501 and 502 of the Code of Civil Procedure, and has effected Service of the Writ of Execution and the Duplicate Minutes of Seizure upon you in conformity with Article 502 by leaving same at your last known place of legal property being at Babonneau, Quarter of Castries in Saint Lucia.

A COPY of Writ of Seizure and Sale and Duplicate Minutes of Seizure can also be obtained at the Sherriff's Office at the Registry of the High Court, 1st Floor, La Place Carenage Building, Jeremie Street, Castries, Saint Lucia or at the Chambers of McNamara & Co, Chambers of #20 Micoud Street, Castries.

Dated this 13th day of May, 2024.

DANIEL FRANCIS Sheriff of the High Court

This Court Office is at La Place Carenage, Jeremie Street, Castries, Saint Lucia, Telephone No. (758) 468-7500; Fax No. (758) 468-7543. The Office is open between 9:00 am to 2:00 pm Mondays to Thursdays and 9:00 am to 3:00 pm on Fridays, except public holidays. The Office can also be contacted via Email at stluhco@eccourts.org.

# THE EASTERN CARIBBEAN SUPREME COURT IN THE HIGH COURT OF JUSTICE SAINT LUCIA COMMERCIAL DIVISION

IN THE MATTER OF A PETITION FOR THE WINDING UP OF INNOTECH SERVICES CARIBBEAN IBC LTD.

AND IN THE MATTER OF SECTION 97(I)(f) OF THE INTERNATIONAL BUSINESS COMPANIES ACT CAP 12.14 OF THE REVISED LAWS OF SAINT LUCIA.

CLAIM NO. SLUCOM2024/0025 BETWEEN:

ANTHONY DA SILVA

Petitioner

and

INNOTECH SERVICES CARIBBEAN IBC LTD.

Respondent

#### **NOTICE OF PETITION**

A PETITION to wind up **INNOTECH SERVICES CARIBBEAN IBC LTD.** whose registered office is PKF Corporate Services Ltd, Meridian Place, Choc Estate, Castries, Saint Lucia ("the Company") filed on 13 March, 2024 by ANTHONY DA SILVA will be heard in Open Court at the Commercial Division of the High Court of Justice, Jeremie Street, Castries, Saint Lucia on <u>Tuesday the 11<sup>th</sup> day of June, 2024 at 9:00am</u> (or as soon thereafter as the petition can be heard).

ANY PERSON intending to appear at the hearing of the petition (whether to support or oppose it) must give notice of their intention to do so and state the basis of such intention to the Petitioners' Legal Practitioners by 4:00pm on Monday the 3<sup>rd</sup> day of June, 2024. These proceedings can only be accessed through the Electronic Litigation Portal. If you do not have an attorney-at-law and need assistance to file your notice of intention to appear please contact the Service Bureau at the High Court Office.

THE Petitioner's Legal Practitioners are: Messrs. FOSTERS, whose address for service is Chambers, Robin Kelton Building, Choc Bay, Castries, Saint Lucia. Tel. No. 758 453 1100, Fax No. 758 452 4940. Email: <a href="mailto:marieange@fosters.law">marieange@fosters.law</a>

Dated this 7th day of May, 2024.

FOSTERS
Per: Marie-Ange Symmonds
Legal Practitioners for the Petitioner

The Court Office is at Jeremie Street, Castries, Tel. No. 758 468 7500, Fax No. 758 453-2071. The Office is open between 9:00 a.m. and 2:00 p.m. Monday to Thursday and between 9:00 a.m. and 3:00 p.m. on Friday except public holidays. Email <u>stluhco@eccourts.org.</u>

[Second Publication]

# THE EASTERN CARIBBEAN SUPREME COURT IN THE HIGH COURT OF JUSTICE (CIVIL)

	NOTICE	
		- Defendants
	(1) DARAN TROY ROSEMOND (2) ANDRE ROSEMOND	
	and	Olaimani
BETWEEN:	BANK OF SAINT LUCIA LIMITED	- Claimant
CLAIM NO.SLUHCV2024/0172		
SAINT LUCIA		

TO: DARAN TROY ROSEMOND, whose last known address is Ciceron in the Quarter of Castries, Saint Lucia.

TAKE NOTICE that an action has been commenced against you in the High Court of Justice, Saint Lucia, by BANK OF SAINT LUCIA LIMITED in which the Claimant claims a specified sum.

AND pursuant to the CPR Rule 5.13, service of the said the Notice of the Claim Form in this action is being effected on you by this advertisement in two consecutive issues of a local newspaper circulating in Saint Lucia and two consecutive issues of the Official Gazette.

IF YOU DESIRE to defend the said claim you must within 14 days of the last publication of this advertisement enter an acknowledgment of service, within 28 days file a Defence at the Registry of the High Court of Justice in the City of Castries and serve the Defence on the Claimant.

IN DEFAULT of such acknowledgment and/or Defence, the Claimant will be entitled to apply to have Judgment entered against you. If the Claimant does so, you will have no right to be heard by the Court except as to costs or the method of paying any judgment, unless you apply to set judgment aside.

THE Claim Form, Statement of Claim, List of Documents together with Documents Numbered 1, 2, 3, 4, 5 and 6, Prescribed Forms and E-Litigation Form with Authorisation Code for the First Defendant can be obtained at the High Court Office at La Place Carenage, Jeremie Street, Castries, Saint Lucia or at the Chambers of Floissac, Du Boulay & Thomas, Quadrant Row 9-11, Brazil Street, Castries, Saint Lucia.

Dated this 9th day of May, 2024.

FLOISSAC, DU BOULAY & THOMAS

Per: Cleopatra McDonald

Legal Practitioner for the Claimant

This document is presented for filing on behalf of the Claimant by Floissac, Du Boulay & Thomas, Chambers, Quadrant Row 9-11, Brazil Street, Castries, Saint Lucia, Tel: (758) 452 1152; Fax: (758) 453 1496, Email: litigation@fdt.law The court office is situated at La Place Carenage, Jeremie Street, Castries, Saint Lucia, and can be contacted at telephone (758) 468 7500, Fax (758) 468 7543, or at e-mail address stluhco@eccourts.org. The court office is open between 9.00 a.m. and 2.00 p.m. Mondays to Thursdays and 9.00 am to 3.00 p.m. on Fridays except public holidays.

[ Second Publication ]

# THE EASTERN CARIBBEAN SUPREME COURT IN THE HIGH COURT OF JUSTICE (CIVIL)

SAINT LUCIA

CLAIM NO. SLUHCV2023/0205 formerly Claim No. SLUHCV2017/0288

**BETWEEN:** 

BANK OF SAINT LUCIA LIMITED

Judgment Creditor

and (I) TROPICA LTD. (2) NICHOLAS CHARLES WELCH (3) JASMINE KATHLEEN WELCH

Judgment Debtors

#### NOTICE

TO: (I) TROPICA LTD., a company incorporated duly under the Companies Act Cap 13.01 of the Revised Edition of the laws of Saint Lucia as Company No C222/2006 and having its registered address at Bourbon House, Bourbon Street, in the Quarter of Castries, (2) NICHOLAS CHARLES WELCH and (3) JASMINE KATHLEEN WELCH, whose last known address is Marisule in the Quarter of Gros Islet, Saint Lucia.

TAKE NOTICE that by Order dated 19<sup>th</sup> April 2024, an Application for approval to issue a Writ of Execution filed on 20<sup>th</sup> February 2024 ("Application") was granted by the High Court of Justice, Saint Lucia in favour of Bank of Saint Lucia Limited.

AND pursuant to CPR 5.13, service of the Order and the Application is being effected on you by advertisement in two consecutive issues of a local newspaper circulating in Saint Lucia and two consecutive issues of the Official Gazette.

A COPY of the Order and the Application can be obtained at the High Court Office at La Place Carenage, Jeremie Street, Castries, Saint Lucia or at the Chambers of Floissac, DuBoulay & Thomas, Quadrant Row, 9-11 Brazil Street, Castries, Saint Lucia.

Dated this 9th day of May, 2024.

FLOISSAC, DU BOULAY & THOMAS

Per: Cleopatra McDonald

Legal Practitioner for the Claimant

Presented for filing on behalf of the Claimant by Floissac, Du Boulay & Thomas., whose address for service is: Quadrant Row, 9-11 Brazil Street, Castries, Saint Lucia. The Chambers can be contacted at Telephone No. (758) 452 2887, at Fax (758) 453 1496 or at e-mail address litiation@fdt.law. The court office is situated at La Place Carenage, Jeremie Street, Castries, Saint Lucia, and can be contacted at telephone (758) 468 7500, fax (758) 468 7543, or at e-mail address stluhco@eccourts.org. The court office is open between 9.00 am and 2.00 p.m. Mondays to Thursdays and 9.00 am to 3.00 p.m. on Fridays except public holidays.

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